

## **AFFIRMATIVE ACTION**

No student enrolled in the Riverton School District shall be excluded from participation in, denied the benefits of, or be subjected to discrimination in any educational program or activity of this district on the basis of race, color, creed, religion, sex, ancestry, national origin, place of residence, social or economic conditions, or nonapplicable handicap. The Affirmative Action Officer shall be responsible for planning, implementing and monitoring an Affirmative Action program with respect to school and classroom practices. Mrs. Eck is the board appointed Affirmative Action Officer for Riverton School.

*A copy of a complete policy may be obtained by calling the Main Office or accessed from the District's website [www.riverton.k12.nj.us](http://www.riverton.k12.nj.us)  
Affirmative Action Policies:*

- #2224 – Nondiscrimination/Affirmative Action*
- #3320 – Purchasing Procedures*
- #4111.1/4211.1 –Nondiscrimination/Affirmative Action*
- #4113/4213 – Assignment; Transfer (certificated & noncertificated)*
- #4113/4214 –Assignment; Transfer (certificated & non-certificated)*
- #5134 – Married/Pregnant Pupils*
- #5131.9 – Sexual Harassment of Pupils*
- #5131.9 – Sexual Harassment of Pupils Complaint Procedure (regulation)*
- #5145.4 – Equal Educational Opportunity*
- #6121 – Nondiscrimination/Affirmative Action*
- #6142.4 – Physical Education and Health*
- #6145 – Extracurricular Activities*
- #6145.1/6142.2 – Intramural Competition/Interscholastic Competition*

*Sexual harassment of staff or children interferes with the learning process and will not be tolerated in the Riverton School. Harassment by board members, employees, parents, students, vendors and others doing business with the district is prohibited. Any child or staff member who has knowledge of or feels victimized by sexual harassment should immediately report his/her allegation to the affirmative action officer. Anyone else who has knowledge of or feels victimized by sexual harassment should immediately report his/her allegation to the superintendent. Individuals whose behavior is found to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the Superintendent/Board.*